



## Sharing a Common Vision



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## Instructional Objectives

- ✓ Be introduced to community policing
- ✓ Name the roles of the SRO
- ✓ Begin to identify a common vision for their partnership
- ✓ Explore the meaning of a safe school
- ✓ Discuss expectations and perspectives regarding the SRO program
- ✓ Practice communication skills

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## Community Policing

Community policing is an organization-wide philosophy and management approach that promotes:

- ✓ Collaborative planning
- ✓ Community partnerships
- ✓ Proactive problem solving
- ✓ Organizational change



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## Together we can!



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## COPS in Schools SRO Roles



Problem Solver/Community  
Liaison

Educator



Law Enforcement/Safety  
Specialist

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## Foundations for Success

- ✓ Open Communication
- ✓ Clear Expectations
- ✓ Program Design
- ✓ Effective SRO
- ✓ Positive Relationships



Easier said than done!

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## Sharing a Common Vision

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## Activity: Share Perspectives



- ✓ Divide into groups of either school administrators or SROS
- ✓ In your groups, make of list of ideas that help define a safe school
- ✓ Ask yourselves: What does a safe school mean to you? What are the characteristics of a safe school?

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## What others have said...

### A school:

- ✓ Without fear or intimidation
- ✓ That is peaceful and secure
- ✓ With order and discipline
- ✓ Where the real problems are addressed
- ✓ Kids and teachers want to be
- ✓ That has a crisis response plan

Where teachers can teach & students can learn

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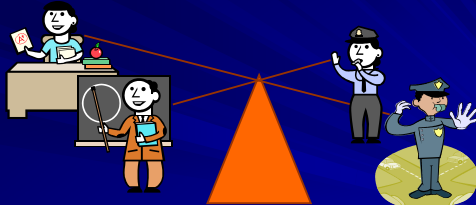


## Today's School Safety Challenges

- ✓ Alcohol/Drug Abuse
- ✓ Arson
- ✓ Assault/Battery
- ✓ Bombings
- ✓ Robbery, Burglary
- ✓ Bullying & Harassment
- ✓ Abuse, neglect
- ✓ Gangs
- ✓ Homicide
- ✓ Suicide
- ✓ Rape, relationship violence
- ✓ Truancy
- ✓ Terrorism
- ✓ Graffiti, Vandalism

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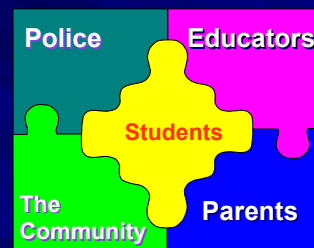
## Easier Said Than Done



Culture Match or Culture Clash?

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## Building the Bigger Picture



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## Activity

### We're getting an SRO!



- ✓ The facilitator will assign you a group to role play.
- ✓ Using your assigned perspective, discuss and record the variety of expectations and concerns that greet many SROs during the first few days or weeks of their school assignments.

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### We're getting an SRO!

- ✓ Students
- ✓ Teachers
- ✓ Parents
- ✓ Counselors
- ✓ Administrators
- ✓ Community Members
- ✓ School Resource Officers



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### How do we develop a common vision ?

- ✓ **When a problem arises or a crisis strikes**
- or
- ✓ **By communicating and planning with each other to anticipate problems and crises**

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## Activity

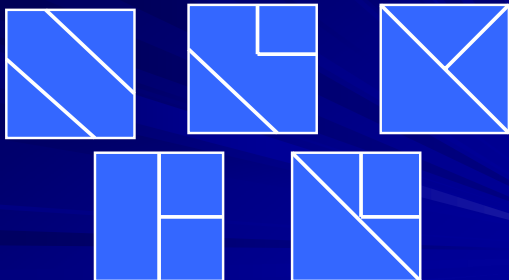


- ✓ In the envelope at your table is a set of geometric shapes.
- ✓ Without any talking, put these shapes together to form five equally sized squares.
- ✓ You have two minutes to complete the task.

**Remember: NO TALKING!**

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### Open communication promotes success



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### Yes, our school is safe!



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